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Katherine Dudtschak  
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 TWO**  
 BOOKS

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# Sincerely, Katherine.

## Life, Gender, Inclusivity, and Leadership for the Future

Katherine Dudtschak

- The intimate personal journey of President and CEO of one of Canada's fastest growing, purpose-driven banks.
- A courageous story of gender affirmation within the high-stakes corporate world.
- Demonstrates that, even when affirming gender at 50, it is never too late to begin to live authentically.
- Underscores the power of inclusivity and acceptance at a time when DEI and trans rights are under increasing attack.

As one of Canada's most senior and recognized corporate executives, Katherine Dudtschak had a masculine name and appearance that did not reflect her truth. She had built a life of material success, yet something essential was missing.

Katherine was born to immigrant parents who came to Canada after surviving World War II camps. Her early years were marked with post-war trauma, financial stress and learning difficulties.

Fueled by a passion for a better life, she became a loving parent to four children and a top executive at Canada's largest bank. At 50, she affirmed her gender, coming out as Katherine to the corporate world in front of 80,000 colleagues. Her courage proved that authenticity and leadership are not only compatible but essential. Katherine ignited change, inspiring a more inclusive and compassionate approach to leadership. She amplified voices from all walks of life, especially those who knew hardship, adversity and the feelings of not belonging.

"Katherine Dudtschak is a shining example of courage and authenticity as she redefined the notion of true leadership along the way in both her personal and professional life."

— **Sophie Grégoire Trudeau**



**KATHERINE DUDTSCHAK** is one of Canada's most recognized leaders. She is the President and CEO of one of Canada's fastest growing and purpose-driven banks. She has served as a CEO, leading the repositioning of a bank in 19 countries, and leading a team of over 25,000 advisors who steward over 15 million client relationships. She has received many honours, including Norway's Social Human Equity Conference recognition, the Business Leaders' Honours Award from Catalyst Canada and the Legacy Award from CGLCC.